

KENNY YATES

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SUMMARY

As an Adobe Solutions Partner and leading expert in Flex Technologies, Kenny has been responsible for providing direction and mentoring to his clients in the use and implementation of successful Flex application projects.

A Lead Flex Architect and Team Mentor and Scrum Master, that provides quality training and assistance to team member less experienced in the use and Best Practices of Flex and Agile project processes.

Kenny has extensive skills and experience in complex Web Based Applications utilizing Flex 3 and Action Script 3.0 programming languages.

An Object Oriented Programmer who brings years of experience and expertise in Architecting, Designing and developing web based client centric business applications for Fortune 500 companies in Flex.

An accomplished orator, Kenny is requested to speak at several technical conferences in the uses of Flex technologies.

Serving as a Lead Flex Developer and RIA Architect, has been responsible for:

- The creation, deployment, documentation, and maintenance of a variety of custom applications providing strategic solutions for Web and Rich Internet Applications.
- Making recommendations regarding the design and implementation of custom applications including technology choices and deployment strategies.
- Employing a high degree of technical expertise as well as creative programming techniques to develop optimized, high-performance code within the budgetary and/or time constraints provided.
- Handling multiple tasks within given priorities and communicated with end-users, creative, IT staff /development team, and project managers to gather requirements and respond to change.
- Participating in and leading code reviews as well as documenting his (and others) code.
- Providing development services for Fortune 100/500 clients in Flex 2.0/3.0, and a variety of RIA-type work which has a mix of Flex / ActionScript / Flash.
- Training and Mentoring Flex development teams in the utilization of Adobe Flex technologies and Best Practices
- Technical Documentation and Presentation
- Assist with technical expertise in all phases of the project life cycle including, application requirements, defining best practice and steps to take to accomplish project goals, delivery of enterprise Flex application solutions
- Team Lead and Scrum Master

EXPERIENCE

Booz-Allen-Hamilton December 2009 – Present

Flex Technologies Technical Consultant – Lead Developer

- Develop Flex Application Architecture for application utilizing BlazeDS for data services
- Lead Development team in Flex Best Practices and assist team with development tasks
- Develop custom Flex views utilizing Layout and Design
- Create extensive Transition effects and Styles for application views and components
- Attend daily Scrum meetings with development team

Adobe Solutions Inc. September 2009 – December 2009

Flex Technologies Technical Consultant – Team Lead/Scrum Master

- Utilize code reviews, documentation and assistance to ensure a stable and prompt delivery of products
- Lead Development team in a fast paced and highly complex project for Adobe client
- Utilizing Agile project processes, participated as Scrum Master for Team of Flex developers, QA testers and Live Cycle developers
- Responsible for Technical guidance and assurance of completing Team assignments to integrate with Application Framework
- Full project team in access of 55 members using 5 Scrum Teams
- Assisted Team in new development and defects in current and new development
- Complex development of large AIR application and enhanced requirements
- Technologies included AIR, Live Cycle, Cairngorm 3, Parsley, JIRA and Perforce

Optimum Return LLC August 2009 – December 2009

Flex Technologies Technical Architect/Developer

- Lead architect and developer in Flex application utilizing image rendering and complex data sources
- Assisted managers in Project Management, new developer interviews and assessment of project process, deadlines and timelines for delivery of working solutions
- UI development and integration of Pure MVC framework
- Assigned development tasks and led development process both remotely and on-site
- Advisement of Flex Best Practices and integration strategies

Adobe Solutions Inc. August 2009 – September 2009

Flex Technologies Technical Architect

- Provide direction and expertise in implementing all aspects of Flex to Client's development team
- Deliver documentation and presentation on utilizing Flex technologies to all levels of Client teams
- Work closing with on-site and remote teams to assist them in any and all issues that require high level expertise in Flex
- Guide all aspects of Client's project life cycle from Defining to Delivery of Enterprise Flex Applications
- Utilize code reviews, documentation and assistance to ensure a stable and prompt delivery of products
- Lead Development team in a fast paced and highly complex project for Adobe client
- Utilizing Agile project processes, participated as Scrum Master for Team of Flex developers, QA testers and Live Cycle developers
- Responsible for Technical guidance and assurance of completing Team assignments to integrate with Application Framework
- Full project team in access of 55 members using 5 Scrum Teams
- Assisted Team in new development and defects in current and new development

Truit Group June 2007 – Present

Flex RIA architect – Lead Architect/Developer

- Lead Consultant and Developer for Adobe Flex RIA.
- Application analysis for clients with respect to using Flex Technology for projects.
- Performs tech screens and qualifying interviews for Flex candidates as a courtesy to several Recruiting agencies in Flex.
- Consulted companies and other Flex Developers on solutions.
- Developed both prototypes and production level applications using Flex 3, ActionScript 2, Eclipse, SOAP, Oracle-OC4J and Custom Flex Components.
- Works closely with other team members of all three development tiers..
- Works closely with Human Factors and Usability Specialists to facilitate the creation of Flex Application Designs.
- Utilized JIRA and Agile project planning to radically enhance the projects productivity.

Home Depot Corp. June 2009 – August 2009

Flex RIA Team Trainer and Lead Architect

- Train and Mentor Teams working with Flex technologies to create RIA applications.
- Establish Flex Development training schedules.

- Plan and implement training sessions.
- Develop Flex track for training developers that use other technologies.
- Oversee Flex application development on several projects.
- Flex development of custom components, applications, enhancements and architecture of current working products.
- Design Flex Architecture of new application projects.
- Work closely with Mid-Tier teams and Application Architects.
- Requirements analysis for clients with respect to using Flex Technology for projects.

Cambridge Viscosity October 2008 – May 2009

Flex RIA architect – Lead Architect/Developer

- Lead Consultant and Developer for Adobe Flex RIA.
- Application analysis for clients with respect to using Flex Technology for projects.
- Architecture and Development of Flex/AIR Application to be utilized by Engineers in the field as well as the factory.
- Application is a control administration interface for setting and monitoring equipment through use of a touch screen panel PC as well as Web Interface.
- Data provided by use of XML Sockets from Net Burner Server.
- Development of custom Keyboard and Numeric Pad touch screen components.
- Development of several other customized Gauge components in Flex.
- Technical Documentation.
- Lead other engineers and developers in product development life cycle.
- Liaison with other teams to facilitate communication and best practices for Flex Application Development.
- Custom Charts utilizing Live Data updates
- Reporting functionality for monitoring Viscometer Hardware

Genius Room Aug 2008 – October 2008

Flex RIA architect – Lead Architect/Developer

- Lead Consultant and Developer for Adobe Flex RIA.
- Application analysis with respect to using Flex Technology for projects.
- Enhancements and restructure of current Application in Production for next gen versions.
- Assist and mentor other Junior Level Flex Developers currently working on project.
- Use of Agile project planning.
- Use of JIRA for project tracking.
- Application is a Desktop sharing communication product to include, messaging, phone call control and file sharing.
- Worked with other team members to facilitate delivery of next product version.
- Developed Flash generated SWC/Components in Flash CS3 for use in Flex Application and customized Base Classes associated.
- Integrated new and re-structured Actionscript Classes and MXML components into existing Framework.

Bold Mouth/MTV/Facebook Aug 2008 – Sept 2008

Flex RIA architect – Lead Architect/Developer

- Lead Consultant and Developer for Adobe Flex RIA.
- Development of Flex “widget” for gathering personal data from user input.
- Developed application using Flash CS3 and Flex Builder 3.
- Data Rich connection to PHP middle tier for transfer/POST of data.
- Application to be used on several websites including, Facebook and MTV.
- Worked/Lead other Flex Developers and Mid Tier developers.

Confidential (By client request) Mar 2008 - Aug 2008

Flex RIA architect – Lead Architect/Developer

- Consultant and Developer for Adobe Flex RIA.

- Application is Enterprise Solution for registration of College Courses.
- Utilized by large number of Universities.
- Allows student to register, add courses to cart and check out.
- Lead Flex development and architecture of application from the “ground up”.
- Implemented use of Flex Development Best Practices.
- Custom Framework adhering to MVC design patterns.
- Worked closely with Mid Tier manager to determine best solution for communication and rich data transfers from Front End to Mid Tier.
- Documentation of development cycle and usability.
- Lead team of Flex developers by mentoring and assigning tasks to complete along with assisting other members in their work.

Confidential (By client request) January 2008 – April 2008

Flex RIA architect – Lead Architect/Developer

- Consultant and Developer for Adobe Flex RIA.
- Application is an online Card Selection, Personalization and Purchase site.
- Worked remotely with Development Team members.
- Application developed using Flex Builder 2.0.1 and 3.0, Eclipse, ActionScript 3.0 and Flex Framework.
- Application developed in conjunction with Flash Team integrating their product into the Flex Framework.
- Data control through use of XML.
- Developed custom AIR application to assist client with creating, modifying and deleting data from local XML document which was used to populate data in application.
- Custom Development of Flex Framework - Architecture and associated Artifacts.
- Custom interface Application development coupled with Custom Event Handling and Framework.
- Primary responsibilities involved but not limited to: Research, Development, Technical Architecture, Application Analysis, Layout, and Design of User Processes.

Nutrihand

December 2007 – January 2008

Flex RIA architect – Lead Architect/Developer

- Consultant and Developer for Adobe Flex RIA.
- Application is a Nutrition Configuration and Reference Resource.
- Worked remotely with Development Team members.
- Application developed using Flex Builder 2.0.1, Eclipse, ActionScript 3.0 and Flex Framework.
- Data control through use of XML over HTTP (REST).
- Custom Development of Flex Framework - Architecture and associated Artifacts.
- Custom interface Application development coupled with Custom Event Handling and Framework.
- Primary responsibilities involved but not limited to: Research, Development, Technical Architecture, Application Analysis, Layout, and Design of User Processes.

Neiman Marcus Online

September 2007 – November 2007

Flex RIA architect – framework specialist and Technical Lead Developer

- Consultant and Developer for Adobe Flex RIA.
- Application integrated into current website.
- Worked remotely with Junior Team members and additional development team.
- Application developed using Flex Builder 2.0.1, Eclipse, ActionScript 3.0 and Flex Framework.
- Data control through use of External Interface Communication with JavaScript and XML.
- High level development of Flex Framework - Architecture and associated Artifacts.
- Custom interface Application development coupled with Custom Event Handling and Framework.
- Primary responsibilities involved but not limited to: Research, Development, Technical Architecture, Application Analysis and Design of User Processes.
- Application was developed on an aggressive timeline and was deployed within the required time frame to production.
- Technical Lead, Consultant, Mentor and Trainer for Team of Junior Flex Developers.

DocFinity

July 2007 – November 2007

Flex RIA architect – framework specialist and Technical Lead Developer

- Lead Flex Architecture Consultant and Developer for Adobe Flex RIA.
- Application is a Document Asset Management System.
- Worked fully remote leading a team of 8 junior level Flex Developers.
- Created and delivered custom components for team's integration.
- Application developed using Flex Builder 2.0, Eclipse, Actionscript 3.0, Flex Framework, Tomcat and Tortoise.
- High level development of Flex Framework - Architecture and associated Artifacts.
- Custom interface Application development coupled with Custom Event Handling and Framework.
- Primary responsibilities involved but not limited to: Research, Development, Technical Architecture, Application Analysis and Design of User Processes.
- Technical Lead, Consultant and Mentor to Team of Flex Developers.

The D Inc.

May 2007 – July 2007

Flex RIA architect and developer

- Consultant and Developer for Adobe Flex RIA.
- Application is a Quality Assurance Software IDE.
- Worked fully remote with Senior Team members and additional development team.
- Application developed using Flex Builder 2.0, Eclipse, Actionscript 3.0, Flex Data Services, Flex Framework, MySQL Server, Tomcat, Tortoise, and Toad.
- High level development of Flex Framework and associated Classes.
- Custom interface Applications working as Modular elements in Desktop Application.
- Primary responsibilities involved but not limited to: Research, Development, Technical Architecture, Application Analysis and Design of User Processes.

RealityWorks

March 2007 – June 2007

Lead Flex RIA architect and developer

- Technical Consultant and Lead Developer for Adobe Flex RIA.
- Application is for monitoring and training of Students through virtual interfaces loaded into personal desktop application environment.
- Application required a re-architecture and replacement of code and infrastructure.
- Worked fully remote with team members and additional development team.
- Application developed using Flex Builder 2.0, Eclipse, Actionscript 3.0, Flex Framework and PHP.
- High level development of Flex Framework and associated Classes.
- Custom interface and Effects transitions.
- Primary responsibilities involved but not limited to: Research, Development and Technical Architecture.
- Work in close contact with Junior Flex Developer to accomplish knowledge transfer and adhere to Best Practices in Development Standards.

Gab Sight-Gab Jam

March 2007 – May 2007

Flex RIA architect and developer

- Consultant and Developer for Adobe Flex RIA.
- Application is an online communications portal.
- Worked fully remote with Senior Team members and additional development team.
- Application developed using Flex Builder 2.0, Eclipse, Actionscript 3.0 and Flex Framework.
- High level development of Flex Framework and associated Classes.
- Custom interface utilizing Video configuration and controls.
- Primary responsibilities involved but not limited to: Research, Development and Technical Architecture.

QualComm, CA

September 2006 – March 2007

Lead Flex RIA architect and developer

- Technical Consultant and Lead Developer for Adobe Flex RIA.
- Application is for Qualcomm MediaFLO™ RIA in Flex platform.
- Worked fully remote with Senior Team members of mid and back tier developers and additional development team with monthly on-site development meetings/sessions.
- Application developed using Flex Builder 2.0, Eclipse, Actionscript 3.0, Flex Framework and Oracle 10.
- High level development of Flex Framework and associated Classes.
- Custom interface and Chart components.
- Primary responsibilities involved but not limited to: Research, Development and Technical Architecture.
- Project planned and executed using Agile Technologies to include but not limited to SCRUM, JIRA, Perforce.

Bright Corner/Geniant LLC, TX

May 2006 – November 2006

Technical Architect and Flash RIA Developer

- Technical Consultant and Senior Developer for Adobe Flash RIA
- Illinois Toll Authority Plaza and Error assessment Mapping API portal.
- Flash used to dynamically configure Plaza Lane views using External Interface to JSON objects.
- Application developed using Flash 8, Actionscript 2.0.
- Technical Architecture of work flow and Interface Development.
- Adhere to strong usability and human factor engineering.
- Worked closely with Usability Team and Client ETC for Web Services and Data Transfer Objects.
- Creation and implementation of custom Flash interface and components.

Digital Primates, IL

May 2006 – June 2006

Flex RIA consultant and developer

- Technical Consultant and Senior Developer for Adobe Flex RIA
- Application is largest Flex application built to date for Global use.
- Worked fully remote with Senior Team members and additional development team of 30+ developers.
- Application client is confidential, application is a “Case Management” system for use by Hospitals using multiple foreign languages in several countries.
- Application developed using Flex Builder 1.5, Eclipse, JBoss, Actionscript 2.0, Flex Framework, SQL Sever and CVS.
- High level development of Flex Framework and associated Classes.
- Primary responsibilities involved but not limited to: Research, Development and Technical Architecture.
- Application expected to continue into next version using Flex 2.0 and Actionscript 3.0.

Halliburton, TX

April 2006

Lead Consultant Flash RIA Developer

- Technical Consultant and Senior Developer for Adobe Flash RIA – Engineer Configuration App.
- Technical Architecture for Software Application in Flash platform.
- Developed additions for integration into multi-application portal for global use.
- Application developed using Flash 8, Actionscript 2.0.
- Technical Architecture of work flow and Interface Development.
- Use of “best practices and standards” for development of RIA interface, business logic, and roles for data security.
- Review and consult in application restructure for Application and Business Analysis of “Stand Alone” Engineering configuration tool.
- Adhere to strong usability and human factor engineering.
- Creation and implementation of custom Flash interface components.
- Application made use of XML for data transfers and editing.

BP, Houston, TX

January 2006 – March 2006

Lead Consultant Flash RIA Developer

- Technical Consultant and Senior Developer for Adobe Flash RIA – Web Portal.
- Design/Develop architecture for Web Application in Flash platform.
- Developed 3rd application for integration into multi-application portal for global use.

Jostens, Minneapolis, MN **April 2005 – May 2005**

Senior Lead Flash Developer-Principal Consultant

- Principal Consultant and Project Lead for Flash On-Line Year Book Application.
- Develop Web Application in Flash platform for existing HTML Web-based application.
- Application developed using Flash MX 2004 remoting, Java servlets for middle tier, and Oracle data warehousing.
- Existing application is an online yearbook building application which customers log into and by use of roles, can build, and submit numerous pages to this client who manufactures the yearbooks.
- Current application built in and HTML format, main duties are to re-creating current application entirely in Flash MX 2004 platform.
- Use of “best practices and standards” for development of UI interface logic.
- Adhere to strong usability and human factor engineering.
- Web Application developed for Flash 6 and 7 platforms.
- Version control by use of Visual Source Safe.

Grand Central Communications, San Francisco, CA

December 2004 – February 2005

Senior Lead Flash Developer-Principal Consultant

- Principal Consultant and Project Lead for Flash Web Application Portal.
- Design and Develop web applications portal for global client using Flash MX 2004 with extensive use of Flash Actionscript 2.0, XML and Advanced Web Services API.
- Application developed using Java driven XML and SOAP protocol for Web Services technologies and dynamic data transfers.
- Web Application developed for Flash 6 and 7 platforms.
- Version control by use of Perforce 4.

SBI Razorfish, Dallas, TX

October 2004 – November 2004

Flash Developer/contractor

Responsibilities and Duties

- Redesign and enhancements of Web Application using Flash MX 2004
- Extensive use of Flash ActionScript 2.0.
- Development of ActionScript libraries to create user interactivity to Web Services and data warehousing.
- Merge Web Application new look and feel functionality.
- Fixed application issues to better enhance usability for clients currently using application in “real world” environment.
- Application developed using .NET and Web Services technologies for procedure calls and data transfers.
- Web Application developed for Flash 7 platform.

HLP Solutions, Dallas, TX

August 2004 – October 2004

Flash Developer/contractor

Responsibilities and Duties

- Redesign and enhancements of Web Application using Flash MX 2004
- Extensive use of Flash ActionScript.
- Development of ActionScript libraries to create user interactivity to SQL Database by use of Stored Procedures and Script calls.
- Re-skinning of entire application to include but not limited to color schemes, buttons, navigation objects, creation of icons, flash elements design.
- Fixed application issues to better enhance usability for clients currently using application in “real world” environment.
- Application developed using .NET technology for procedure calls and data transfers.

MPACT WebDesigns / Branding Iron Marketing, Frisco, TX

November 2002 – Present

Owner/Developer

Responsibilities and Duties

- Develop concepts and conduct design specification meetings with clients.
- Design and development in Adobe MX environment (Dreamweaver MX, Flash MX, Fireworks MX, Freehand 10) within client's specifications and timelines.
- Complete life cycle development of web site, to include obtaining domain and server hosts.
- Conception and design of graphics used on client's site by use of Adobe Fireworks MX, Flash MX, Freehand 10, Swift 3D, Bryce 4, and 3DS Max 5 Studio.
- Developed objects include, pages, dynamic forms, intros (Flash MX), and 3D animation (Swift 3D, Bryce 4, 3DS Max Studio 5), use of Action script programming language to manipulate objects in Flash MX.
- Average site includes up to 120 pages developed with interactivity and linking to home page as well as ability to link to any other location within the site.
- Extensive development of objects used on pages in site work including interactive buttons, links, and redirection elements.
- Server side scripting and ASP.
- Integration of Flash object into HTML for navigation and usability.
- Strong client side scripting to optimize navigation and speed of pages.

JMV Services Inc/ITS, Dallas, TX
IT Manager/Lead Developer

April 2004 – July 2004

Responsibilities and Duties

- Company downsized due to crucial financial issues doing away with my position.
- Oversee all operations of IT dept.
- New development and redesign of existing Intranet.
- Functionality and Process of Time and Expenses Reports application.
- Maintenance and enhancement of Client Contact Database.
- Design and Development of incorporated company websites by use of Adobe Photoshop CS, Adobe Dreamweaver MX 2004, Flash MX 2004 and Fireworks MX 2004.
- Manage Systems Engineer staff and Contract IT personnel.
- Handle all programming, development, and design of existing business software applications.
- Design and Development meetings with staff.
- Full "life-cycle" of all websites and business applications developed.

G2X Inc. Irving, TX
February 2000 – November 2002
Developer

Responsibilities and Duties

****CLS (Certified Lotus Specialist) Qualification**

- Use of Formula, Lotus Script, Java Script, Visual Basic, VB Script, Crystal Reporting, HTML, and XML and XSLT, in development of applications for businesses.
- Full Life Cycle Application Development (design, development, upgrade, and repair of existing applications and databases) across numerous servers and databases.
- Work in team environment, design, development, testing, technical documentation, training, QA, and client delivery.
- Use and development of various elements for security of databases and applications for client business environment.
- Design, development, repair and enhancements of business user's databases and IHPs for clients.
- Business application development involving web site design and development for clients.
- Creation of new generation development in Adobe Acrobat environment for use of Forms Processing of Legal Forms as integrated into a Notes environment, and portal to Web.
- Maintain and create forms for online registration through web site development.
- Creation of new databases, and IHPs for clients, including creation of agents, etc. for connectivity.
- Project Senior Developer or several projects running in conjunction with one another.

- Development of Database and Business applications with portals to IHP and Web enabled interactive environments.
- Recently worked with team as Senior Developer to complete new application for client entailing design, development, and testing of 6 applications and integrating them into one component driven business environment.

Computer Learner Center
September 1999 – March 2000
Student

Sy Kessler Sales Inc. Dallas, TX
January 1999 – August 1999
Assistant Credit Manager

Responsibilities and Duties

- Oversee all accounts for company.
- Evaluate new customers for credit worthiness, and risk factor.
- Use of aging to track accounts and following up on delinquencies.
- Create graphs and tracking of Receivables.
- Research and troubleshoot problems with customer accounts, by use of computer and file documentation.
- Contact with customer for review of account and collection of past due amounts.
- Network with other departments to rectify credit situations.
- Evaluate orders for release and shipping based upon credit status.
- Contact with reporting agencies, i.e.: Jewelers Board of Trade, etc.
- Auditing of current invoices for G.P.M. and any discrepancies.
- Evaluation of all C.O.D. orders for G.P.M. and shipping.
- Design and implementation of new policies and procedures.

Arcadia Financial Corp., Dallas, TX
Senior Accounts Collector

October 1998 -- January 1999

Responsibilities and Duties

- Collection of delinquent auto loans. Contact of debtors by phone and mail.
- Maintenance of files in excess of 3 million dollars by us of refinancing and debtor skip tracing.

Accounts Portfolios Ltd., San Antonio, TX
Senior Accounts Collector/Lead

1998-October - 1998

Responsibilities and Duties

- Collections of second party delinquent accounts through use of FDCPA.-Follow up of accounts until resolved.
- All other activities required in finalization of accounts.

GC Services Ltd., San Antonio, TX
Senior Collector/Management trainee

1996-1998

Responsibilities and Duties

- Collection of GMAC deficiency auto loans.
- Responsible for clearing accounts, and filing all appropriate legal action on refusals to pay.
- Entered management training as Collections Manager for GMAC team.

Cavender Toyota, San Antonio, TX

1991-1996

New and Used Car Salesman/Finance Administrator

Responsibilities and Duties

- Sales of new and used vehicles.
- Customer service and sales of units after market.
- Special financing situations, including use of credit bureaus for evaluation of credit worthiness.
- Locating and obtaining financing for customers.

City of Kerrville Police Dept., Kerrville, TX

1988-1991

Police Officer/Investigator

Responsibilities and Duties

- Advanced Licensed Peace Officer.
- Training and enforcement of all state laws, including Penal Code, Code of Criminal Procedure, & Traffic Laws.
- Specialist in D.W.I. detection and intervention.

EDUCATION

Completed several advanced courses while employed as a Police Officer.

Completed and accredited in 16 in-service courses advanced certified in Criminal Justice.

UTSA (Equivalent to a Bachelors Degree)

Computer Programming languages

2000

Computer Learning Center

TECHNICAL SKILLS

DEVELOPMENT ENVIRONMENTS:

- Adobe Dreamweaver MX/2004/8
- Adobe Flash MX/2004/8/CS3
- Adobe Flex 1.5/2.0.1/3.0
- Adobe AIR
- Adobe Flex Data Services
- Adobe Fireworks MX/2004/8/CS3
- Adobe Photoshop 6/7/CS2
- Adobe Illustrator 9/CS
- Lotus/Domino Notes R5 (Certified)
- Microsoft Visual Studio 6
- Microsoft Access\97\2000
- VBA
- Adobe Acrobat 5.0
- Perforce
- Visual SourceSafe
- Subclipse
- SQL Server 2005
- Enterprise Manager
- Stored Procedures
- Eclipse
- Stylus Studio
- Tortoise
- Toad

PROGRAMMING LANGUAGES:

- Action Script 1.0/2.0,/3.0
- MXML
- C
- C++
- Visual Basic 6
- VB Script
- SQL
- Lotus Formula
- Lotus Script
- Java Script
- PHP
- HTML
- DHTML
- XML
- XSLT
- VBA

ADDITIONAL SKILLS:

- Several speaking and training engagements at Tech Conferences.
- Founding member of local Flex Users Group D-Flex of Dallas.
- Lead training sessions at D-Flex for training and mentoring Flex Developers of all levels.
- Beta tester for Adobe Flex.
- Assisted several recruiting agencies with conducting Flex Tech Screens of their prospective candidates.

REFERENCES

Available, upon request.